

National Training and Partnership Resource Guide

3/5/10

This National Training and Partnership Resource Guide is your one-stop resource for the latest information on the Deficit Reduction Act (DRA) Partnership Expansion as well as producer training requirements implemented by all states with mandatory LTC training. This guide is updated on an as needed basis and is posted on www.jhltc.com. Look to this guide to provide you with information on:

- NAIC and DRA Partnership Producer Training
- New Requirements, clarifications and reminders
- Existing Training Requirements
- John Hancock Partnership Training including Training in a Box
- Additional LTC State Training Requirements
- Submission of Training Requirements to Licensing
- State Partnership Program and John Hancock Partnership Product Launch Dates
- John Hancock Available Inflation Options
- John Hancock Available Inflation Options
- Asset Protection Reciprocity
- Original Grandfathered Partnership States – Training Requirements
- Additional Partnership Resources
- John Hancock's National Partnership Exchange Program

NAIC and DRA Partnership Producer Training

Per the Deficit Reduction Act of 2005 (DRA) and the NAIC Long Term Care Model Act, most states that have adopted training requirements are requiring that ALL licensed producers take an initial 8-hour NAIC Partnership training course (followed by a 4-hour refresher course every 2 years). Some states have adopted training requirements other than those mentioned above.

Training for all producers! While some states may only require that producers writing Partnership policies be trained, John Hancock will always require that ALL producers be trained. Therefore, the state training requirements detailed below reflect John Hancock's requirements which will always include satisfaction of specific state training mandates.

Write business in multiple states? The NAIC Model recommends training reciprocity. This allows training taken in one state to be valid (reciprocal) in other states that require training. To date, most states have adopted full training reciprocity for non-residents. However, there are a few states that have only adopted partial reciprocity. This means that they will accept the non-resident producer's 8-hour NAIC Partnership training from other states, as long as non-resident producers receive additional training as required by that state. Examples: Minnesota, South Dakota, Virginia, and Wisconsin. If a state has not adopted full reciprocity, it will be mentioned in the states training requirements below.

Important Note – Please remember there is no current training reciprocity between the original grandfathered Partnership programs and the new DRA Partnership programs.

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No Resident/Home State Requirements? Often times a producer may live in a state that does not have any training requirements. In order to write business in another state which does have training requirements, the producer takes the training required in that non-resident state. What happens when the home/resident state subsequently issues new training requirements? Three scenarios can occur.

- The first and best scenario (which is also the most common) occurs when the home/resident state will accept an 8-hour training course from another state because the state recognizes reciprocity.
- The second scenario occurs when the home/resident state will accept the other state's 8-hour course and additionally require some supplement state specific training. This includes: South Dakota, Georgia, and Wisconsin.
- The third scenario occurs when the home/resident state requires that the producer take the home state's training course. This includes: Arizona, Colorado, Georgia, Iowa, Illinois, Minnesota, Missouri, Ohio, Pennsylvania, Tennessee, Texas and Wisconsin. Unfortunately, this means there are going to be situations where a producer will end up taking two training courses. We will monitor this issue as new states implement future training requirements.

Training requirements but no Partnership program?

There are several states that have implemented training requirements prior to filing a State Plan Amendment for a Partnership program, or without a Partnership program. Please note that several states have implemented training requirements, without implementing a Partnership program. Kansas is an example of this.

ClearCert Membership — Courses completed after January 1, 2009 must be Clear Cert approved

John Hancock is a member of Clear Cert. Clear Cert assists carrier members in validating content in NAIC Partnership courses as well as offering a clearinghouse database of course completions of course provider members.

The DRA and NAIC Producer Training Model Act require that carriers assure that producers meet all applicable producer training requirements. As result, in order to make this assurance, we must validate training content and track course completions. Clear Cert reviews all courses submitted to them against the current LTC training requirements that have been pre-approved by carrier members. Clear Cert then posts all approved courses on their website. This assures producers who successfully complete courses from providers listed on Clear Cert have met their state's LTCI training requirement(s) as required by John Hancock. All course completions from approved course providers are reported to the clearinghouse database and are available for look up by member carriers.

As of January 1, 2009, all courses completed after this date must be approved by Clear Cert in order to be accepted as valid training for John Hancock. Courses completed prior to January 1, 2009 will be accepted on a case by case basis.

For more information visit <http://www.clearcert.com>.

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Clarification of Vermont Training Requirements

When Vermont's training requirement was originally adopted, it was anticipated that Vermont would implement a DRA Partnership. They included a 2-hour specific Vermont Medicaid component in their training requirements. Legislation which would authorize Vermont to establish a DRA Partnership failed after the adoption of this regulation. At this time no specific Vermont Medicaid information outline has been developed by the Department. We will continue to monitor any change in this requirement.

- Training applies to all producers selling LTC as follows:
 - Existing producers licensed on or before 3/31/10 must complete the training by 3/31/11
 - New producers licensed after 3/31/10 must complete the training mentioned above prior to selling LTCI

- **Training requirements:** Initial 8-hour NAIC training course of which 2-hours shall contain Vermont specific Medicaid information. Training must be approved as CE.

We will accept any 8-hour NAIC/LTC course approved by Vermont as CE. In addition, such training may count to a producer's CE requirements if the course meets all CE requirements including course approval and provider registration.

- **Resident producers:** Vermont requires that resident producers take a Vermont approved course consisting of 6-hours of LTC insurance training and 2 hours of Vermont Medicaid training. *Until we are informed to the contrary, Vermont resident producers may take an 8-hour NAIC course approved in Vermont as CE.* Vermont producers cannot take an 8-hour NAIC course from another state.
- **Non-resident producers:** In light of the fact that Partnership legislation failed and no special 2-hour Vermont specific outline has been developed, we will consider Vermont to have adopted full reciprocity. This means that Vermont non-resident producers can take an 8-hour Vermont LTC CE course or an 8-hour NAIC Partnership course from another state. As stated above, we will continue to monitor any change in the Vermont requirements.
- **Refresher Training:** Vermont requires a 4-hour course every 24 months ending March 31st of odd-numbered calendar year. Training must be CE

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Alabama

Training Deadline:

- Existing producers licensed prior to 3/01/2009 must complete the training by 12/31/2009
- New producers licensed after 03/01/2009 must complete the training mentioned above prior to selling LTCI

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: Alabama allows resident producers to take an Alabama 8-hour NAIC Partnership course, or they may take an 8-hour NAIC Partnership course from another state to fulfill Alabama requirements.

Non-resident producers: Alabama has adopted training reciprocity. This means that non-resident producers may take an Alabama 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: Alabama requires a 4-hour course every 24 months each biennial renewal cycle thereafter.

Arizona

Training Deadline: 7/1/2009

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: Arizona requires that resident producers take an Arizona 8-hour NAIC Partnership course that has been approved as Continuing Education in the state of Arizona. CE does not have to be issued.

Non-resident producers: Arizona has adopted training reciprocity. This means that non-resident producers may take an Arizona 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: A 4-hour follow-up course must be completed during every two year period beginning July 1, 2009.

Arkansas

Training Deadline:

- Existing producers licensed prior to 7/01/08 must complete the training by 7/01/2009
- New producers licensed after 7/01/08 must complete the training mentioned above prior to 1/1/2009

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: Arkansas allows resident producers to take an Arkansas 8-hour NAIC Partnership course, or they may take an 8-hour NAIC Partnership course from another state to fulfill Arkansas requirements.

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Non-resident producers: Arkansas has adopted training reciprocity. This means that non-resident producers may take an Arkansas 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: Arkansas requires a 4-hour course every 24 months.

Colorado

Training Deadline: 1/1/09

Training Required: Initial 16-hour training course consisting of 8-hours of general LTC training (classroom or online); and 8-hours of training specific to LTC Partnership (classroom only). The courses can be taken in any order.

Resident producers: Colorado requires resident producers take the 16-hour Colorado course. They may not take an 8-hour NAIC Partnership course from another state.

Non-resident producers: Colorado has adopted training reciprocity. This means that non-resident producers may take the Colorado 16 hour course OR they may take an 8-hour NAIC Partnership course from another state. (An 8-hour Partnership class from one of the original four Partnership states will not suffice.)

Refresher Training: Colorado requires a 5-hour course every 24 months

Florida

Training Deadline: 12/31/07

Training Requirements: Initial 8-hour NAIC Partnership training course

Resident producers: Florida requires that resident producers take a Florida 8-hour NAIC Partnership course that has been approved as continuing education. CE does not need to be issued. Florida residents may also take a NAIC Partnership course from another state.

Non-resident producers: Florida has left training reciprocity up to the carriers. At this time, John Hancock allows reciprocity. This means that non-resident producers may take a Florida 8-hour NAIC Partnership course, OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: Florida requires a 4-hour course every 24 months.

Georgia

Training Deadline: 4/1/2009 (The date John Hancock launched its Partnership product)

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: Georgia requires resident licensed producers take a Georgia Continuing Education approved 8-hour NAIC Partnership course, and CE must be issued. They may not take an 8-hour NAIC Partnership course from another state to fulfill Georgia's requirements.

Non-resident producers: Georgia has adopted partial training reciprocity. This means that non-resident producers may take a Georgia 8-hour NAIC Partnership that includes Georgia state Medicaid information, OR they may take an 8-hour NAIC Partnership course from another state as well as additional Georgia Medicaid training. Several course providers offer the Georgia supplemental training and it can be found at www.clearcert.com with the Georgia certified courses.

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Refresher Training: Georgia requires a 4-hour course every 24 months.

Idaho

Training Deadline: 11/01/07

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: Idaho allows resident producers to take an Idaho 8-hour NAIC Partnership course, or they may take an 8-hour NAIC Partnership course from another state to fulfill Idaho's requirements.

Non-resident producers: Idaho has adopted training reciprocity. This means that non-resident producers may take an Idaho 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: Idaho requires a 4-hour course every 24 months.

Illinois

Training Deadline:

- Existing producers licensed **before 7/1/08**, must complete the training by **7/1/09**.
- Producers licensed after **7/1/08** must complete the training before selling LTC insurance in Illinois.

Training Requirements: Initial 8-hour course called "LTC Partnership" with a course ID of 25008.

Resident producers: Illinois requires that licensed resident producers take Illinois LTC Partnership course ID 25008 which is an approved Continuing Education course. Resident producers may not take an 8-hour NAIC Partnership course from another state to meet Illinois training requirements.

Non-resident producers: Illinois has adopted training reciprocity for non-resident producers. This means that non-resident producers may take the Illinois LTC Partnership course ID 25008 OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: Illinois requires a 4-hour course every 24 months.

Iowa (New Training Requirements Effective 1/1/2010)

Training Deadline: January 1, 2010

Training Requirements: Initial 8-hour NAIC Partnership training course with some nuances including Iowa specific content as to Partnership, estate recovery and Medicaid topics. The state will require licensed resident producers to take an 8-hour initial LTC course that has been approved as CE (and CE must be issued) prior to selling LTC insurance. Thereafter, a 4-hour CE refresher course must be taken every CE term thereafter.

The initial 8-hour training must be classroom training. However, the Insurance Department will allow a CE provider to request that a self study or on-line course be approved as a substitute. Refresher training may be taken in any setting.

Resident producers: Iowa requires resident producers to take an Iowa specific 8-hour NAIC Partnership course which has been approved as CE.

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Non-Resident producers: Iowa has adopted training reciprocity for non-resident producers only. This means that non-resident producers may take an Iowa 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Transition guidance for producers who have already completed training: Iowa currently requires that an Iowa producer take a one-time 4-hour CE course. To facilitate transition to the new requirements, the Department has started to review all currently approved LTC CE courses. Bulletin 09-07 includes an initial listing of those already approved courses which satisfy the new requirements. The Department and Pearson VUE will continue to review additional courses and update its listing of eligible compliant courses under the new requirements.

- An Iowa producer who has completed a 4-hour CE credit course which is included in Iowa's approved course listing in 2008/2009 will only be required to take an additional 4-hour CE credits prior to January 1, 2010 in order to meet Iowa's new requirements. If the remaining credits are taken by year end, the course may be taken via any available method.
 - This means that an Iowa producer who has not completed a total of 8 hours of CE on or before December 31, 2009, will be required to take the entire one-time 8-hour CE course in a classroom setting (unless the CE vendor received approval for non-classroom setting).
- An Iowa producer who has completed an 8-hour CE credit course which is included in Iowa's approved course listing in 2008/2009 will be deemed to have met Iowa's new requirements on initial training.
- Non-resident producers who have taken an 8-hour training NAIC Partnership course from their home state or another state will also satisfy Iowa's requirements due to reciprocity. (NOTE: The Bulletin indicates that training must be received by the non-resident producer in their home state. The industry has since clarified with the Department that 8-hour CE training received outside of the non-resident producer's home state will also comply.)

Kansas

Kansas requires that effective 7/1/2010 all producers who sell Partnership products in Kansas must receive 4-hours initial training and 1-hour of training every biennium thereafter. John Hancock will require that all producers meet the following training requirements regardless of whether the producer sells Partnership or not. In order to be consistent with the practices of other states for reciprocity purposes, we will also require that producers meet the minimum NAIC Model hour requirements as detailed below.

Training Deadline: 7/1/2010

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: A Kansas producer may take a Kansas approved 8-hour NAIC Partnership course, or they may take an 8-hour NAIC Partnership course from another state to fulfill Kansas requirements.

Non-resident producers: Kansas has indicated that they have adopted training reciprocity. This means that non-resident producers may take a Kansas 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: John Hancock will require that a Kansas producer take a 4-hour course every 24 months.

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Kentucky

Kentucky has adopted producer training requirements that are applicable only to producers who sell Partnership policies, John Hancock will require that **ALL** producers receive the required training once we launch our Partnership product. Additional details will be forthcoming regarding Kentucky requirements.

Training Deadline: The launch of our Partnership product.

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: Kentucky requires resident licensed producers take an 8-hour NAIC Partnership course. If the course is approved for Kentucky CE, it may count toward the producer's overall CE requirements.

Non-resident producers: Kentucky has adopted training reciprocity. This means that non-resident producers may take a Kentucky 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: Producers must complete ongoing training of at least 4 hours in length during each CE biennium following the period in which initial training was completed.

Maine

Training Deadline:

- Existing producers that were **licensed prior to 9/20/2007** must complete training **by 7/1/2008**
- New producers that were **licensed after 9/20/2007** must complete the 8-hour NAIC Partnership training **prior to soliciting, negotiating, or selling LTC insurance.**

Training Requirements: Initial 8-hour NAIC Partnership training course

Resident producers: Maine requires that licensed resident producers either take a Maine approved 8-hour NAIC Partnership course or an 8-hour NAIC Partnership course from another state.

Non-resident producers: Maine has adopted training reciprocity and allows non-resident producers to take a Maine approved NAIC Partnership course or an 8-hour NAIC Partnership course from another state.

Refresher Training: Maine requires a 4-hour course every 24 months.

Maryland

Training Deadline:

- Existing producers licensed prior to 9/10/07 must complete the training mentioned above by 9/10/2008
- New producers licensed after 9/20/07 must complete the training mentioned above prior to soliciting, negotiating or selling LTC insurance

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: Maryland requires that resident producers either take a Maryland approved 8-hour NAIC Partnership course or an 8-hour NAIC Partnership course from another state.

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Non-resident producers: Maryland has adopted training reciprocity and allows non-resident producers to take a Maryland approved NAIC Partnership course or an 8-hour NAIC Partnership course from another state.

Refresher Training: Maryland requires a 4-hour course every 24 months.

Massachusetts

It is unlikely that Massachusetts will adopt a DRA Partnership due to the fact that the current MassHealth Exemptions are more beneficial to Massachusetts consumers. Rather than require CE credits or NAIC producer training, Massachusetts requires the carrier to:

- Train producers about its products and long-term care; and
- Maintain records regarding producers who have completed such training.

Initial Training for New Producers, Non-Resident Producers & Brokers – All new producers (including nonresident) and brokers who are licensed and appointed with John Hancock and who wish to sell John Hancock's individual LTC policies must certify that they have received, reviewed and understand our current CC2E and Leading Edge Producer Guides as well as the MA Guide (ed. 1/09) - "Your Options for Financing Long-Term Care: A Massachusetts Guide".)

Certification that a course has been completed must be provided to our Licensing area before any producer may sell our product. Our issue system will block the issuance of any long-term care policy unless these requirements have been met.

Certification Form LTC-1034 10/09 can be found on www.jhltc.com.

Producers Who Have Received Training Must Keep Current on New Developments and Products – Once producers receive their initial training, they must keep current on developments in long-term care as well as changes and enhancements to John Hancock's product portfolio. For this generation of products, we will make the following material available to all such producers - CC2E and Leading Edge Producer Guides as well as the MA Guide (ed. 1/09) - "Your Options for Financing Long-Term Care: A Massachusetts Guide".) We will update these materials in the future as needed.

No certification is needed after the initial certification. Our Marketing and Training teams will continue to work with producers to assure that all producers are appropriately trained in our products in the future.

Michigan

Training Deadline: 1/1/08

Training Requirements: Training on subjects relating to LTC insurance and long-term care. This training can be administered by carriers, or an 8-hour NAIC Partnership Training course.

Resident producers: Michigan requires that resident producers either take the above mentioned training or an 8-hour NAIC Partnership course from Michigan or any other state.

Non-resident producers: Michigan has adopted training reciprocity and allows non-resident producers to take the above mentioned training or an 8-hour NAIC Partnership course from Michigan or any other state.

Special Note: John Hancock's Michigan LTC training document (LTC-3811) is available to download from www.jhltc.com and click on DRA Partnership Training and select Michigan. John Hancock will accept training from other carriers if it meets Michigan's training requirements.

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Minnesota

Training Deadline: 2/1/08

Training Requirements: 8-hour Minnesota NAIC Partnership course

Resident producers: Minnesota requires that licensed resident producers take the Minnesota 8-hour NAIC Partnership course approved by the state of Minnesota. Resident producers may not take an 8-hour NAIC Partnership course from another state. (Updated on July 14, 2008)

Non-resident producers: Minnesota has adopted training reciprocity and allows non-resident producers to take an 8-hour NAIC Partnership course from another state, in addition to taking a course that teaches the unique aspects of Minnesota Medicaid Assistance.

Refresher Training: Minnesota requires a 4-hour course every 24 months.

Missouri

Training Deadline: Effective **the later of** 8/01/08 or the date that John Hancock launches our Partnership product

Training Requirements: Initial 8-hour NAIC Partnership training course

Resident producers: Missouri requires that resident producers take an 8-hour NAIC Partnership course that has been approved as a Continuing Education course in the state of Missouri. CE does not have to be issued. Missouri resident producers are not allowed to submit an 8-hour NAIC Partnership course from another state.

Non-resident producers: Missouri has adopted training reciprocity and allows non-resident producers to take a Missouri approved NAIC Partnership course or an 8-hour NAIC Partnership course from another state.

Refresher Training: Missouri requires a 4-hour course every 24 months.

Montana

Training Deadline: 7/1/08

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: Montana allows resident producers to take a Montana 8-hour NAIC Partnership course, or they may take an 8-hour NAIC Partnership course from another state to fulfill Montana's requirements.

Non-resident producers: Montana has adopted training reciprocity. This means that non-resident producers may take a Montana 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: Montana requires a 4-hour course every 24 months.

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Nebraska

Training Deadline: 8/1/08

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: Nebraska allows resident producers to take a Nebraska 8-hour NAIC Partnership course, or they may take an 8-hour NAIC Partnership course from another state to fulfill Nebraska's requirements.

Non-resident producers: Nebraska has adopted training reciprocity. This means that non-resident producers may take a Nebraska 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: Nebraska requires a 4-hour course every 24 months.

New Jersey

Training Deadline:

- Existing producers licensed **before 2/17/09**, must complete the training by **7/1/09**.
- Producers licensed after **2/17/09** must complete the training before selling LTC insurance in New Jersey.

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: New Jersey allows resident producers to take a New Jersey 8-hour NAIC Partnership course, or they may take an 8-hour NAIC Partnership course from another state to fulfill New Jersey's requirements.

Non-resident producers: New Jersey has adopted training reciprocity. This means that non-resident producers may take a New Jersey 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: New Jersey requires a 4-hour course every 24 months.

North Carolina

Additional LTC Requirement: Special License required.

- Producer must hold a Medicare Supplement/Long-Term Care license. The prerequisite to hold this license is the Accident, Health and Sickness license.
- Producer must complete 10 hours of pre-licensing LTC/Medicaid education and pass a state examination.

Non-Resident Requirements: A non-resident is exempt from the pre-licensing education and exam, but must apply for the LTC license. To do so they must be qualified for LTC in their resident state and hold a North Carolina Life & Health License.

Continuing Education Requirement: Producer must keep their Life & Health license in good standing and its continuing education requirements current, no LTC CE applies.

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North Dakota

Training Deadline: 7/1/08

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: North Dakota allows resident producers to take a North Dakota 8-hour NAIC Partnership course, or they may take an 8-hour NAIC Partnership course from another state to fulfill North Dakota's requirements.

Non-resident producers: North Dakota has adopted training reciprocity. This means that non-resident producers may take a North Dakota 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: North Dakota requires a 4-hour course every 24 months.

Ohio

Training Deadline: 9/1/2008

Training requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: Ohio requires resident producers to take an Ohio 8-hour NAIC Partnership course that has been assigned an LTC8 category. Resident producers may take an 8-hour NAIC Partnership courses in another state, but it must have been approved by the OHIO DOI as an LTC8 category.

Non-resident producers: Ohio has adopted training reciprocity. This means that non-resident producers may take an Ohio 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: Ohio requires a 4-hour course that has been assigned an LTC4 category every 24 months CE cycle thereafter.

Oklahoma

Training Deadline:

- Existing producers licensed before 7/14/08, must complete the training mentioned above by 7/14/2009
- New producers licensed after 7/14/08 must complete the training mentioned above prior to soliciting, negotiating, or selling LTC insurance

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: Oklahoma allows resident producers to take an Oklahoma 8-hour NAIC Partnership course, or they may take an 8-hour NAIC Partnership course from another state to fulfill Oklahoma's requirements.

Non-resident producers: Oklahoma has adopted training reciprocity. This means that non-resident producers may take an Oklahoma 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: Oklahoma requires a 4-hour course every 24 months.

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Oregon

Training Deadline: 1/31/2008

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: Oregon allows resident producers to take an Oregon 8-hour NAIC Partnership course, or they may take an 8-hour NAIC Partnership course from another state to fulfill Oregon's requirements.

Non-resident producers: Oregon has adopted training reciprocity. This means that non-resident producers may take an Oregon 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: Oregon requires a 4-hour course every 24 months.

Pennsylvania

Training Deadline: Pennsylvania has clarified that the one-hour training requirement for Partnership producers is the only training requirement currently in effect. NAIC producer training requirements remain under consideration by the Insurance Department. Prior to selling, soliciting or negotiating of a Qualified Partnership policy, Pennsylvania requires evidence of a 1-hour PA Partnership training course. Therefore, when we launch our PA product in 2010 we will require for ALL producers either the 1-hour Partnership training course or an 8-hour NAIC training course that includes the 1-hour Partnership training.

Training Requirements: 1-hour training requirement

Resident producers: Once we launch our Partnership program, ALL Pennsylvania resident producers must take the 1-hour Pennsylvania Partnership training course. It is unclear at this point what requirements Pennsylvania will impose upon NAIC training courses as it relates to resident producers.

Non-resident producers: Pennsylvania has adopted training reciprocity. This means that non-resident producers may take the PA 1-hour Partnership course OR they may take an 8-hour NAIC Partnership course in their home state.

Refresher Training: TBD

Rhode Island

Training Deadline:

- Existing producers licensed before 1/1/08 must complete the training mentioned above by 7/1/08
- New producers licensed after 1/1/08 complete the training mentioned above prior to soliciting, negotiating, or selling LTC insurance.

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: Rhode Island allows resident producers to take a Rhode Island 8-hour NAIC Partnership course, or they may take an 8-hour NAIC Partnership course from another state to fulfill Rhode Island's requirements.

Non-resident producers: Rhode Island has adopted training reciprocity. This means that non-resident producers may take a Rhode Island 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

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Refresher Training: Rhode Island requires a 4-hour course every 24 months.

South Carolina

Training Deadline: 7/1/2009

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: South Carolina allows resident producers to take a South Carolina 8-hour NAIC Partnership course, or they may take an 8-hour NAIC Partnership course from another state to fulfill South Carolina's requirements.

Non-resident producers: South Carolina has adopted training reciprocity. This means that non-resident producers may take a South Carolina 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: South Carolina requires a 4-hour course every 24 months.

South Dakota

Training Deadline: 7/1/2008

Training Requirements: Initial 8-hour NAIC Partnership training course which includes South Dakota state Medicaid information.

Resident producers: South Dakota allows resident producers to take a South Dakota 8-hour NAIC Partnership course, or they may take an 8-hour NAIC Partnership course from another state to fulfill South Dakota's requirements.

Non-resident producers: South Dakota has adopted partial training reciprocity. This means that non-resident producers may take a South Dakota 8-hour NAIC Partnership that includes South Dakota state Medicaid information, OR they may take an 8-hour NAIC Partnership course from another state. If the training is from another state, the producer must take some additional training which includes South Dakota state Medicaid information.

Special note: To see a list of classes in South Dakota that contain South Dakota Medicaid information visit the South Dakota DOI website.

If a South Dakota resident producer takes a class that does not contain South Dakota Medicaid information in it, South Dakota will allow producers to complete training administered by carriers.

As of February 3, 2009, John Hancock is requiring this training to be taken via a 1-hour CE course as opposed to training previously offered by John Hancock. This ensures the course completion is reported to Clear Cert. These courses can be found at <http://www.clearcert.com>.

Refresher Training: South Dakota requires a 4-hour course every 24 months.

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Tennessee

Training Deadline:

- Existing producers licensed prior to July 1, 2008 have until July 1, 2009 to complete training
- New producers licensed after July 1, 2009 must complete training prior to selling LTCI

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: Tennessee requires resident licensed producers take a Tennessee Continuing Education approved 8-hour NAIC Partnership course. They may not take an 8-hour NAIC Partnership course from another state to fulfill Tennessee's requirements.

Non-resident producers: Tennessee has adopted training reciprocity. This means that non-resident producers may take a Tennessee 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: Tennessee requires 4 hours of additional training every 24 months starting with the renewal period after the 8 hour course was taken. This is every licensing period.

Texas

Training Deadline:

- Existing producers licensed prior to 8/5/08 must meet the training requirement by the date John Hancock launched our Partnership product which was 10/26/09.
- Producers licensed on or after 8/5/08 must meet the training requirement by the date that John Hancock launched our Partnership product which was 10/26/09.

Training requirements: Texas approved 8-hour NAIC Partnership training course.

Resident producers: Texas requires that licensed resident producers take a course that has been approved by the Texas Department of Insurance. It does not have to be approved as continuing education, but can be.

Non-resident producers: Texas has adopted training reciprocity for non-resident producers if they are licensed in their home state, the home state is a Partnership state, and the producer takes a comparable course in their home state. If the home state is not a Partnership state, the producer can meet the requirements by taking a qualified 8-hour Texas 8-hour NAIC Partnership course.

Refresher Training: Texas requires a 4-hour course every 24 months and it must be approved as Continuing Education (CE). A non-resident will be deemed to satisfy the requirements if they are licensed in their home state and their home state is a Partnership state. If the home state is not a Partnership state, the producer can meet the requirements by taking an 8-hour Texas NAIC Partnership course.

Virginia

Training Deadline: 12/10/07 (The date John Hancock launched its Partnership product)

Training Requirements: Initial 8-hour NAIC Partnership training course which includes 2 hours of Virginia Partnership training. The 8-hour course must be approved by the VA DOI.

Resident producers: Virginia allows resident producers to take a Virginia 8-hour NAIC Partnership course, or they may take an 8-hour NAIC Partnership course from another state to fulfill 6 of the required

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8-hours of NAIC Partnership Training. If a course is taken from another state, the producer must also take a 2 hour VA Partnership course.

Non-resident producers: Virginia has adopted partial training reciprocity for 6 hours of NAIC Partnership training. This means that non-resident producers may take a Virginia 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state and a 2 hour VA Partnership course.

Refresher Training: Virginia requires a 4-hour course every 24 months.

Washington

Training Deadline:

- Existing producers licensed **before 1/1/09**, must complete the training by **7/1/09**.
- Producers licensed **after 1/1/09**, must complete the training before selling LTC insurance in Washington.

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: Washington allows resident producers to take a Washington 8-hour NAIC Partnership course, or they may take an 8-hour NAIC Partnership course from another state to fulfill Washington's requirements.

Non-resident producers: Washington has adopted training reciprocity. This means that non-resident producers may take a Washington 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: Washington requires a 4-hour course every 24 months.

West Virginia

Training Deadline:

- Existing producers licensed prior to 7/01/2009 must complete the training by 6/3/2010.
- New producers licensed after 07/01/2009 must complete the training mentioned above prior to selling LTCI.

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: West Virginia producers must take a West Virginia 8-hour NAIC Partnership course.

Non-resident producers: West Virginia has adopted training reciprocity. This means that non-resident producers may take a West Virginia 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: West Virginia requires a 4-hour course every 24 months each biennial CE renewal cycle thereafter.

Wisconsin

Important Reminder — Wisconsin regulations require that no producer may attempt to solicit, negotiate or sell long-term care insurance until that producer is appropriately licensed, appointed AND completed the necessary initial and any ongoing training requirements.

Training Deadline: 1/1/09

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Training requirements: Initial 8-hour NAIC Partnership training course of which 2-hours shall contain Wisconsin specific Medicaid and long-term care information.

Resident producers: Wisconsin requires that resident producers take 6-hours of LTC insurance training and 2 hours of WI Medicaid training approved by the state of Wisconsin. John Hancock requires that the Wisconsin training be taken via a single 8-hour Wisconsin approved course that includes 2 hours of Wisconsin Medicaid training. Wisconsin producers cannot take an 8-hour NAIC course from another state.

Non-resident producers: Wisconsin has adopted partial training reciprocity. This means that non-resident producers may take a Wisconsin 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state plus a 2-hour Wisconsin specific Medicaid and long-term care course that has been approved by the state of Wisconsin.

Refresher Training: Wisconsin requires a 4-hour course every 24 months.

Wyoming

Training Deadline: July 10, 2010

Training Requirements: Initial 8-hour NAIC Partnership training course.

Resident producers: Wyoming allows resident producers to take an Idaho 8-hour NAIC Partnership course, or they may take an 8-hour NAIC Partnership course from another state to fulfill Idaho's requirements.

Non-resident producers: Wyoming has adopted training reciprocity. This means that non-resident producers may take a Wyoming 8-hour NAIC Partnership course OR they may take an 8-hour NAIC Partnership course from another state.

Refresher Training: Wyoming requires a 4 hour review course each biennial renewal cycle thereafter.

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Classroom and Online Training

John Hancock has partnered with LTC Connection (previously known as National LTC Educators) to offer DRA Partnership classroom and online training.

About classroom training

John Hancock offers DRA Partnership classroom training which is taught by our National Training Directors, distributors and producers. To register for classroom training please visit www.nltcp.com.

About online training

John Hancock's online training is available at www.jhpartnership.com. John Hancock has subsidized the online training and it will be available for only \$6.99. After you take the course and pass the exam you can purchase a Certificate of Completion and receive 8 hours applicable CE for \$20. The online training includes free express grading and processing and in most cases you will receive your certificate of completion via email by the end of the business day. LTC Connection will automatically forward a copy of your Certificate of Completion to the John Hancock licensing department as well as provide you with reminders when your refresher training is due.

To order duplicate certificates of completion

Please see below for information on the classroom CE vendor to contact to order a duplicate certificate:

Class taken before January 1, 2009: Please contact Insurance Study at 866-339-3900.

Class taken after January 1, 2009: Please order a duplicate certificate of completion by clicking on www.ltconnection.com/duplicate.



Partnership Training in a Box Program

John Hancock has partnered with LTC Connection to offer all distributors the opportunity to teach your own 4- and 8-hour classes-where, when, and to who you want. All you need to do is schedule, market, and teach the class- LTC Connection, Inc. does the rest. Click [here](#) to learn more or visit www.partnershiptraininginabox.com.

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Submission of Training Requirements to Licensing

Producers must meet their states training requirements PRIOR to soliciting or selling LTC insurance. The date the training is completed must be prior to the date the applicant(s) signs the John Hancock LTC insurance application.

Proof of Training

Carriers are required to maintain proof of training in order to assure LTC insurance producers have met the training requirements. States have set a very high bar for demonstrating compliance. It won't be enough for a carrier to simply maintain a date of training course completion in a database. The insurer must retain, and as evidence in response to a market conduct examination, be able to provide copies of actual documentation of course completion. In order to meet the high standards of the "proof of training" requirement for both the initial 8-hour training and subsequent 4-hour refresher course, John Hancock will require that all producers provide us with the Certificate of Completion you receive from the course provider. The Certificate of Completion must include the name of the course, the course ID, and the number of hours issued. In lieu of a Certification of Completion, we will accept a state CE transcript generated directly from the state insurance department or their designated vendor. We cannot accept a non-state generated transcript.

There are three ways to submit your Certificate of Completion to LTC Licensing:

- 1) **Email:** mglicensing@jhancock.com
- 2) **Fax:** 617-450-8057
- 3) **Mail:** John Hancock Life Insurance Company, Attn: LTC Licensing
200 Berkley Street, Floor B-5-01, Boston, MA 02116

State Partnership Program and John Hancock Partnership Product Launch Dates

The following chart reflects the status of each state's Partnership program and also includes launch date for John Hancock's Partnership product as soon as such date is available. John Hancock's Partnership product is currently available in the states shaded in the chart below. Both Custom Care II and Leading Edge will be available as Partnership policies.

As a reminder, in order to participate in the Partnership program, a state must file an SPA (state plan amendment) with CMS so that they can change their Medicaid guidelines to allow for asset protection offered under Partnership policies. Please note that that the approval of an SPA does not mean that Partnership policies can be sold immediately. It takes time for states to finalize all of their requirements for a state's Partnership program to be considered operational. In addition, insurers must file and receive approval of their Partnership certification filings before they can begin to offer Partnership policies.

State	Partnership Program Effective Date or Status	John Hancock Partnership Product Launch Date
Alabama	3/1/09	4/1/09
Arizona	7/10/08	TBD
Arkansas	7/1/08	10/27/08
Colorado	1/1/08	10/27/08
Florida	1/1/07	10/29/07
Georgia	1/1/07	4/1/09
Idaho	11/1/06	12/5/06
Iowa	1/1/10	TBD
Kansas	4/1/07	3/10/08
Kentucky	7/14/08.	TBD
Louisiana	10/1/09	TBD
Maine	7/1/09	TBD

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Maryland	1/1/09	TBD
Minnesota	7/1/06	10/27/08
Missouri	8/28/07	TBD
Montana		TBD
Nebraska	7/1/06	3/10/08
New Jersey	7/1/08	10/27/08
Nevada	1/1/07 Awaiting additional guidance or regulation from DOI.	TBD
New Hampshire	4/1/07.	TBD
North Dakota	1/1/07	3/10/08
Ohio	9/1/07	TBD
Oklahoma	7/14/08	TBD
Oregon	1/1/08	10/27/08
Pennsylvania	7/1/07	TBD
Rhode Island	7/1/08	4/1/09
South Carolina	1/1/09	2/8/10
South Dakota	7/1/07	3/10/08
Tennessee	10/1/08	2/8/10
Texas	3/1/08.	10/26/09
Virginia	9/1/07	12/10/07
Wisconsin	1/1/09	4/1/09
Wyoming	7/1/09	10/26/09

John Hancock Available Inflation Options

Please note that for a policy to be Partnership qualified it must have the following inflation protection options.

- **Ages 60 or Younger:** Annual Compound Inflation Protection
- **Ages 61-75:** Some form of inflation
- **Age 76+:** Inflation protection is optional

The only difference between a Partnership policy and a Non-Partnership policy is that a Partnership policy has the appropriate inflation protection (as notated above.) This should be taken into consideration for any policies that are sold prior to a state implementing a Partnership program, due to John Hancock's exchange program and the possibility that the state will allow us to exchange the client's policy with a Partnership policy.

The chart below details what inflation options John Hancock currently has available via our Leading Edge and Custom Care II portfolios in states with an approved SPA. We believe that these options will also meet all Partnership requirements, but are of course subject to Insurance Department confirmation through Partnership certification filings. States shaded in gray indicate that the state has approved our Partnership filing.

In addition, some states have chosen to provide detailed regulatory guidance on available inflation options. If that is the case, that guidance is included in the "Additional Information" column. Also, we have highlighted the states where our filing has been approved.

Important note: John Hancock's CPI inflation option has been accepted in all DRA Partnership states to date except Kentucky and Maine (see below for specific details in these states). States which regulate the specific levels of inflation are allowing the CPI alternative *in addition to* any fixed rate floor such as 5% or 3%. A fixed rate floor is not applicable increases tied our CPI inflation option. This means that a CPI increase in a given year could go below 3%.

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John Hancock Available Inflation Options

SPA Approved State	Age 60 & younger	Age 61-75	Age 76 & Above	Additional Information
Alabama	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The AL DOI has indicated that it will allow a fixed floor of 3% compound to satisfy first age tiers and 3% simple for second age tier. Also, CPI expressly allowed for all age tiers. GPO not allowed for ages 75 and younger.
Arizona	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none.	The AZ DOI did not set minimum floors for each Partnership age tier.
Arkansas	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are available: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The AR DOI has indicated that it will allow a fixed floor of 3% compound to satisfy first age tiers and 3% simple for second age tier. Also, CPI expressly allowed for all age tiers. GPO not allowed for ages 75 and younger.
Colorado	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are available: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The CO DOI has set a minimum fixed floor of 5% compound or CPI as acceptable options for ages 60 and younger. GPO not allowed for ages 75 and younger.
Florida	CPI & 5% compound	CPI, 5% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5% simple, GPO or none.	5/3% compound was never an available JH option in Florida.
Georgia	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none.	The GA DOI did not set minimum floors for each Partnership age tier.
Idaho	CPI & 5% compound	CPI, 5% compound & 5% simple	No inflation is required. Therefore the following	The ID DOI has set a minimum fixed floor

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			options are acceptable: CPI, 5% compound, 5% simple, GPO or none	of 5% compound or CPI as acceptable inflation options for ages 60 and younger. GPO not allowed for ages 75 and younger. 5/3% compound was never an available JH option in Idaho.
Iowa	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The IA DOI has indicated that it will allow a fixed floor of 3% compound to satisfy first age tiers and 3% simple for second age tier. Also, CPI expressly allowed for all age tiers. GPO not allowed for ages 75 and younger.
Kansas	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The KS DOI has indicated that GPO is not allowed for ages 75 and younger.
Kentucky	5% compound & 5/3% compound	5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	KY has indicated that CPI is not an acceptable option unless it contains a minimum 3% fixed floor. Therefore, our current CPI design does not meet the requirements for the first and second age tier.
Louisiana	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The LA DOI did not set a minimum fixed floor for compound or simple inflation for ages 75 and younger. However, they expressly stated that CPI is allowed for all age tiers. GPO not allowed for ages 75 and younger.
Maine	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO	The ME DOI has indicated that it will allow a fixed floor of 3% compound to

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			or none	satisfy first age tiers and 3% simple for second age tier. Also, CPI expressly allowed for all age tiers. GPO not allowed for ages 75 and younger.
Maryland	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The MD DOI has indicated that it will allow a fixed floor of 3% compound to satisfy first age tiers and some simple for second age tier. Also, CPI expressly allowed for all age tiers. GPO not allowed for ages 75 and younger.
Minnesota	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none.	MN has recently liberalized its inflation requirements. CPI is now expressly allowed. MN DOI also allows for unique GPO design (all annual offers must be accepted prior to age 76). Traditional GPO not allowed for ages 75 and younger.
Missouri	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none.	The MO DOI has indicated that it will allow a fixed floor of 3% compound to satisfy first 2 age tiers. Traditional GPO is not allowed for ages 75 and younger.
Montana	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none.	The MT DOI did not set minimum floors for each Partnership age tier.
Nebraska	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The NE DOI has indicated that it will allow a fixed floor of 1% compound to satisfy the first 2 age tiers. NE DOI also allows for unique GPO design (all

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				annual offers must be accepted prior to age 76). However, traditional GPO is not allowed for ages 75 and younger.
Nevada	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none.	The NV DOI did not set minimum floors for each Partnership age tier.
New Hampshire	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The NH DOI has indicated that it will allow a fixed floor of 1% compound or simple to satisfy first 2 age tiers. Also, CPI expressly allowed for all age tiers. GPO not allowed for ages 75 and younger.
New Jersey	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The NJ DOI has indicated that it will allow a fixed floor of 3% compound to satisfy first age tiers and 3% simple for second age tier. Also, CPI expressly allowed for all age tiers. GPO not allowed for ages 75 and younger.
North Dakota	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The ND DOI did not set minimum floors for each Partnership age tier
Ohio	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none.	The OH DOI has indicated that it will allow a fixed floor of 3% compound to satisfy first 2 age tiers. Traditional GPO is not allowed for ages 75 and younger.
Oklahoma	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The OK DOI has indicated that it will allow a fixed floor of 3% compound to satisfy the first age tier and 3% simple to

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				satisfy the 2 nd age tier. Traditional GPO is not allowed for ages 75 and younger.
Oregon	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The OR DOI has indicated that it will allow a fixed floor of 3% compound to satisfy first 2 age tiers. Traditional GPO is not allowed for ages 75 and younger.
Pennsylvania	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The PA DOI has said GPO not allowed for ages 75 and younger. PA expressly allows CPI, but is silent on other forms of inflation. We are working to get additional clarification on what additional inflation options are available.
Rhode Island	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The RI DOI has indicated that it will allow a fixed floor of 3% compound or CPI to satisfy first 2 age tiers. Traditional GPO is not allowed for ages 75 and younger.
South Carolina	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The SC DOI has indicated that it will allow a fixed floor of 3% compound to satisfy first age tiers and 3% simple for second age tier. Also, CPI expressly allowed for all age tiers. SC DOI also allows for unique GPO design (all annual offers must be accepted prior to age 76). Traditional GPO not allowed for ages 75 and younger.
South Dakota	CPI, 5%	CPI, 5% compound,	No inflation is required.	The SD DOI has

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	compound & 5/3% compound	5/3% compound & 5% simple	Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	indicated that it will allow a fixed floor of 3% compound or CPI to satisfy first 2 age tiers. Traditional GPO is not allowed for ages 75 and younger.
Tennessee	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none.	The TN DOI did not set minimum floors for each Partnership age tier.
Texas	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The TX DOI has indicated that it will allow a fixed floor of 1% compound to satisfy the first age tier and 1% simple for the second age tier. TX DOI has indicated that traditional GPO is not allowed for ages 75 and younger.
Virginia	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The VA DOI did not set minimum floors for each Partnership age tier
Wisconsin	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The WI DOI has indicated that it will allow a fixed floor of 3% compound to satisfy first age tiers and 3% simple for second age tier. Also, CPI expressly allowed for all age tiers. WI DOI also allows for unique GPO design (all annual offers must be accepted prior to age 76). Traditional GPO not allowed for ages 75 and younger.
Wyoming	CPI, 5% compound & 5/3% compound	CPI, 5% compound, 5/3% compound & 5% simple	No inflation is required. Therefore the following options are acceptable: CPI, 5% compound, 5/3% compound, 5% simple, GPO or none	The WY DOI did not set minimum floors for each Partnership age tier

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As additional information is available you will be notified and the Resource Guide will be updated.

Asset Protection Reciprocity

On September 2, 2008, the Department of Health and Human Services (HHS) published guidance setting forth the requirements for asset protection reciprocity among Partnership states. This guidance became effective on January 1, 2009. The DRA allows states to provide asset disregards and related estate recovery offsets for Medicaid applicants who receive benefits under qualified long-term care insurance Partnership policies.

Asset protection reciprocity allows Partnership policyholders who have purchased a qualifying policy in one state - but move to another - to receive dollar-for-dollar asset protection if they qualify for Medicaid in their new state of residence.

Reciprocity is an attractive feature for many consumers, especially those who may be contemplating a move later in life or who do not currently know where they may reside in future years. Although the insurance benefits of Partnership policies are portable, the asset protection afforded by Medicaid can be limited to state-specific requirements.

Under HHS' guidance:

- All DRA Partnership states are deemed to have adopted reciprocity, unless they notify the Secretary of HHS that they opt out in writing. A state may opt out at any time.
- Any participating reciprocity state agrees to recognize reciprocity with every other participating reciprocity states for the purpose of granting asset protection.
- If a state opts out of reciprocity, that state is not allowed to recognize Partnership policies from other states for purposes of asset protection, nor can other participating states recognize asset protection via policies issued in an opt-out state.
 - Of the current DRA Partnership states, only Wisconsin has opted out of reciprocity due to a technical problem with their law which requires an individual to be a Wisconsin resident in order to receive Medicaid Asset Protection.
- The original four grandfathered states (CA, CT, IN and NY) are allowed to opt into reciprocity with DRA Partnership states by filing a revised State Plan Amendment. To date, only Connecticut and Indiana have chosen to do so.
 - **Connecticut** - HHS approved their participation and that approval was made retroactive back to 1/1/09.
 - In addition, it should be noted that Connecticut also has a separate reciprocity agreement with the grandfathered Indiana Long-Term Care Partnership Program.
 - **Indiana** - HHS has approved their participation and that approval has been made retroactive back to 4/1/2009.
 - All Indiana Partnership policyholders regardless of when their policy was originally purchased are covered under the Reciprocity Compact Agreement.
 - The other states are not going to honor Indiana's Total Asset Protection if the Indiana resident moves to that other state and applies for Medicaid. Similarly, another DRA state's resident moving to Indiana cannot be considered for Total Asset Protection under the Indiana Medicaid program. Under the DRA and the Reciprocity Compact, a policyholder may only receive dollar for dollar asset disregard.
- States are also allowed to enter into reciprocity agreements with individual states if they so choose. However, it is unlikely that option will be utilized due to the fact that separate and unique agreements would need to be made with multiple states. The availability of a "global" opt in process is far more efficient.

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Original Grandfathered Partnership States – Training Requirements

Below you will find the training requirements for the original four grandfathered Partnership states. As a reminder, there is no training reciprocity between the original grandfathered Partnership states, nor is there any training reciprocity between a grandfathered Partnership state and a DRA Partnership state.

California:

General LTC Requirement: 8-hours, California LTC 2004LTC prefix course required prior to soliciting LTC.

Partnership LTC: An additional approved 8-hour Partnership LTC course prior to soliciting Partnership business.

Non-Resident Requirements: Non-resident producers must comply with these requirements.

Continuing Education Requirement: 8 hours required per year for the first 4 years of being licensed, then 8 hours biennially thereafter for both LTC and Partnership CE.

Connecticut:

General LTC Requirement: Not required

Partnership LTC: Producer is required to complete a one time 7 hour program and receive a CT Partnership Certification. The Partnership training consists of the 2 components - an online prerequisite course (including exam) and a 4-hour classroom course taught by Partnership staff.

Completing this two-component training meets the specific requirements set forth by the Partnership.

Non-Resident Requirements: Non-resident producers must comply with these requirements.

Continuing Education Requirement: Producer must keep their CT Life & Health license current, including all normal continuing education requirements (the LTC Partnership course can be used towards this).

Indiana:

General LTC Requirement

- Complete an 8 hour basic LTC course. The course may be self-study or online.
- After completing the initial 8 hour course, complete a minimum of 5 hours (one 5 hour course or combination of 5 hours) of continuing education in LTC every 2 years of the renewal period. Courses can be self-study or online.
- Non-compliance with the 5 hour renewal requirement will require completion of the 8 hour basic LTC class again.

Partnership LTC

- Producer must comply with the above and complete a 7-hour Partnership LTC course. This course is a one time course, in-classroom only.
- An annual 3 hour Seminar for Partners class is also offered as a refresher course on Partnership.

Non-Resident Requirements:

- The basic 8 hour and 5 hour renewal requirements are waived for producers holding an IN non-resident license if Indiana has licensing reciprocity with that state.
- The 7 hour IN Partnership CE requirement is required for Non-Resident producers.

Continuing Education Requirement: The LTC and LTC Partnership course can be used towards CE.

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New York:

LTC Requirement: Not required

General Partnership LTC: Producer is required to complete a one time 8-hour LTC program and receive a New York Partnership Certification. The Partnership training consists of the 2 components - an online prerequisite course (including exam) and a 4-hour classroom course taught by Partnership staff.

Non-Resident Requirement: Non-resident producers must meet these requirements.

Continuing Education Requirement: Producer must keep their NY Life & Health license current and in good standing, including all normal continuing education requirements. These CE credits can be used to meet the mandatory Department of Insurance requirements for producer recertification.

Additional Partnership Resources

The www.jhltc.com homepage includes a section dedicated to the Partnership program. From here you'll be able to view all the resources and materials available to help you get trained, certified and market Partnership-certified LTC insurance policies.

Client Brochures — Partnership policies will use the same product brochures and applications as our existing product portfolio. Provide your clients with additional information regarding the DRA Partnership Program in the states below using the Partnership brochure, **“Protecting your assets: What you need to know about the Qualified State LTCI Program.”** This brochure can be used in conjunction with any of our existing product brochures and includes the following topics:

- Explanation of Medicaid Asset Protection
- How a Partnership-qualified policy works
- Details about John Hancock’s Partnership qualified policies

Availability — The brochure is available to download and to order in the states listed below, form number: LTC-3800. A producer-only version is available to download from www.jhltc.com for training purposes, form number LTC-3801.

Alabama	Idaho	Nebraska	Oklahoma	Tennessee
Arkansas	Kansas	New Jersey	Oregon	Virginia
Colorado	Kentucky	New Hampshire	Rhode Island	Wisconsin
Florida*	Minnesota	North Dakota	South Carolina	Wyoming
Georgia	Missouri	Ohio	South Dakota	

*A state version applies.

As additional states establish Partnership programs, we will notify you via LTC Newslink regarding availability of this brochure in those states.

For producers doing business in states where the Partnership programs have yet to be approved, you can view and download the producer version of the brochure (LTC-3801 9/06). This version, and details about the Partnership program, can be accessed on www.jhltc.com.

Prospecting Letter — Use this new letter to raise awareness about LTCI protection and the benefits of a Partnership-qualified policy. Form: LTC-3164. Check www.jhltc.com for the latest state approvals.

Looking for additional Partnership tools?

Download the LTC Partnership Program Marketing Materials Guide (LTC-3808) for a look at all the materials available to help you market the Partnership program.

John Hancock’s National Partnership Exchange Program

Click [here](#) to learn more about our exchange program, form: LTC-3807.

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